



Position: Instructional Faculty, Lecturer Pool for the Department of Mathematics

Type: Temporary, Part-time **Academic Year:** 2023-24 **Available:** Spring 2024

Location: **Department of Mathematics**
Natural Sciences, Mathematics and Engineering
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1099

Contact: Dr. Maureen E. Rush, Professor & Chair, Mathematics Department, mrush@csub.edu.

Deadline: Applications will be considered starting December 6, 2023, and submissions will be accepted until the position is filled.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #9 Most Economic Mobility Index (2023), Washington Monthly's #10 Best Bang for the Buck for Western Colleges and #11 Best Master's University (2023), and US News and World Report's #16 Top Public School in the West (2023).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Mathematics within the School of Natural Sciences, Mathematics and Engineering (NSME) at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Natural Sciences, Mathematics, and Engineering (NSME) plays an important role in creating education access and career opportunities for students in our local communities to become professionals in STEM and Health Care fields. Home to seven departments, including our highly recognized nursing program, our growing engineering programs, new Public Health Program, and strong science and mathematics programs, NSME continues to graduate students who contribute to the economic development and well-being of Kern County.

Department Information: All courses in the Department of Mathematics are in-person and include an activity/problem solving session. Courses include college algebra, precalculus, general statistics and mathematics for elementary school teachers. Lecturers are responsible for syllabus preparation, reviewing and grading assignments and exams, holding office hours, and working collaboratively with the faculty coordinator. A teaching load has a maximum 15 units/semester, as courses are available. There is a tutoring center available for students. The successful candidate must demonstrate awareness and experience understanding the needs of a diverse student population.

Position Description: Part-time or full-time lecturer position in mathematics starting January 2023 with possible extension to the 2024-2025 academic year.

Minimum Qualifications:

- BS/BA in mathematics or a related science, or in engineering, and a master's degree in mathematics or in a related field.
- Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.

Preferred Qualifications:

- Master's degree in mathematics, applied mathematics or statistics.

Rank and Salary: Lecturer. Anticipated salary range is generally at or near the minimum of the appropriate range, commensurate with education and experience. Most new lecturers are hired at the Lecturer A or B rank. Full-time equivalent salary ranges are as follows:

- Lecturer A: \$4,530 – \$6,056 per month
- Lecturer B: \$5,405 – \$11,994 per month
- Lecturer C: \$6,190 – \$13,172 per month
- Lecturer D: \$7,794 – \$13,797 per month

Application:

- Materials should include a final degree transcript, a curriculum vitae and at least two reference names with contact information.
- Please include a statement about fostering an inclusive classroom.
- Copies of student evaluations, if available.
- Please submit applications by December 6, 2023. If you have any questions, please contact Dr. Maureen E. Rush, Search Committee Chair at mrush@csub.edu.

Background Check: A background check (including a criminal records check) must be satisfactorily completed. Offers of employment are conditional and may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

Out of State Employment: Per CSU-wide policy, all faculty who will begin initial employment (or return from a 12-month break in service) on or after January 1, 2022 are required to perform their work from within the State of California. Faculty assignments include in-person duties that must be performed in-person at the assigned location.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to age, gender identity or expression, race or ethnicity (including color, caste, or ancestry), national origin, religion, genetic information, sexual orientation, marital status, veteran or military status, medical condition, or disability.